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Exam : **C_THR88_1608**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Learning Management
Q3/2016

Vendor : SAP

Version : DEMO

NO.1 Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item.

In the user settings, what setting satisfies this requirement?

Please choose the correct answer.

Response:

- A. Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.
- B. Default self -registration setting for new item
- C. Allow users to access online content without registration
- D. Prevent user scheduling conflicts.

Answer: A

NO.2 Using SuccessFactors Connectors, which of the following are valid schedules to import a user file?

There are 2 correct answers to this question.

Response:

- A. Mondays at 5:00 AM Eastern Time
- B. Daily at 1:00 AM, 3:30 AM and 4:00 AM eastern time
- C. First day of each month starting at 4:00 AM pacific time
- D. Twice a month on the first and 15th days at 3:00 AM eastern time

Answer: A,C

NO.3 Your customer has five international offices and requires that each office administrator should only be able to see data that corresponds to their office.

What would you do to align SuccessFactors Learning to these security requirements?

There are 3 correct answers to this question.

Response:

- A. Create five domains, one for each office
- B. Create a single domain restriction that contains all five domains
- C. Apply the appropriate domain restriction to each administrator role.
- D. Create five domain restrictions, one for each office.
- E. Create an administrator role in the PUBLIC domain.

Answer: A,C,D

NO.4 What can you configure in the Landing page settings?

There are 2 correct answers to this question.

Choose:

- A. The date on which a custom tile is automatically removed from the view.
- B. The background color for standard tiles.
- C. The date on which a standard tile is automatically removed from the view.
- D. The tiles that appears for the users.

Answer: A,D

NO.5 Your customer wants to update the instructional text on the user login panel and the user new account

panel. How do you update this text?

There are 2 correct answers to this question.

Response:

- A. Update the wording in the text displayed to users.
- B. Update the text for the user and admin login panels in adjacent edit fields.
- C. Update the text by using labels.
- D. Update the text appearance using HTML.

Answer: A,D

NO.6 Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training related activities and reports.

What must you do to meet this requirement?

There are 3 correct answers to this question.

Response:

- A. Add domain restrictions to the instructor record
- B. Add scheduled offering and report workflows to the admin role.
- C. Create an admin role for the personnel
- D. Create a reporting role to the instructor record
- E. Create admin accounts for the personnel.

Answer: B,C,E

NO.7 What must you do before integrating SAP SuccessFactors Learning to the SAP SuccessFactors HCM

Platform?

There are 2 correct answers to this question.

Choose:

- A. Acquire the data center ID for the SAP SuccessFactors HCM Platform
- B. Acquire the CompanyID for the SAP SuccessFactors HCM Platform
- C. Acquire provisioning access for the SAP SuccessFactors HCM Platform
- D. Acquire the Jam URL for the SAP SuccessFactors HCM Platform

Answer: B,C

NO.8 Your customer has a group of administrators that assists with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining and answering internal questions on the offering schedule.

What needs to be configured to enable these functions?

Please choose the correct answer.

Response:

- A. Identify quick links for the scheduled offering wizard for the admin roles
- B. Use options listed on the Actions tab for scheduled offerings to assign permissions to the admin roles.
- C. Apply domain restrictions for scheduled offerings to the admin roles.
- D. Assign workflows to the admin roles to add, delete and view scheduled offerings.

Answer: D

NO.9 Which of the following can be assigned directly to a user?

Please choose the correct answer.

Response:

- A. A content object
- B. A content package
- C. An exam object
- D. An item with online content

Answer: D

NO.10 Your customer requires that managers are notified when their employees successfully complete items.

Where in Configuration is this setting enabled?

Please choose the correct answer.

Response:

- A. Notification Syntax
- B. User Settings -> Learning Plan Notification Settings
- C. Notification templates
- D. Global Variables -> Mail -> Send Notification From

Answer: B